FILIP VAGAČ

Topolova 11, 811 04 Bratislava, Slovakia tel.: +421-907-191465, filip@pdcs.sk

SUMMARY

- Chief Executive Officer with proven record of quality performance and leadership in diverse and multinational environments.
- Highly effective in developing collaborative relationships with international nonprofit, governmental and business organizations.
- Skilled advocate and coalition builder with strong knowledge of Central and Eastern Europe.
- Highly experienced in philanthropy program development and strategic thinking.
- Advanced in consulting, couching, communication and teamwork skills.

PROFESSIONAL EXPERIENCE

PDCS, SLOVAKA

Senior consultant 06/2024 to current Bratislava, Slovakia

GOVERNMENT OF SLOVAKIA

Plenipotentiary of Cabinet for Civil Society Development, Bratislava, Slovakia

02/2022 to 03/2024

PDCS, SLOVAKA

Senior consultant 01/2020 to 02/2022 Bratislava, Slovakia

LOTKA SLOVAKIA

Lead consultant 09/2018 to 12/2019

Bratislava, Slovakia

Achievements:

- Leading the cooperation of six major grantmaking foundation on new initiative
- Consulting and negotiating program development with key stakeholders in government, NGO sector and business investors.

PORTICUS, CEE office

Grant manager, 11/2013 to 06/2018

Vienna, Austria

Achievements:

- Developing new strategic program portfolio's and thematic initiatives in the area of Civil Society and Education
- Expanding new portfolio of partners, team member of different thematic portfolios, managing grantmaking over 6 mil. Euro in 7 CEE countries

GOVERNMENT OF SLOVAKIA

Plenipotentiary of Cabinet for Civil Society Development, 03/2011 to 11/2013 Bratislava, Slovakia

Achievements:

- In newly established position developed national strategy for Civil society until 2020
- Negotiated implementation with 15 ministers and key NGO actors in the country
- Developed with his team Action plan for Open Government Partnership in Slovakia globally initiated by President Obama and other world leaders in 2011
- OGP Action plan for Slovakia named by H. Clinton in her opening remarks in Brazil among 7 "most innovative Action Plans" and ranked #1 in Open data by Open Knowledge Foundation (UK)
- Lead this initiative even after change political change of Prime minister and all cabinet members in 2012

SALESIANS OF DON BOSCO

Advisor to Provincial, 05/2009 to 03/2011

Bratislava, Slovakia

- Implemented strategic change in management and impact measurements
- Coaching and mentoring key staff, building new level of international relationships

ASHOKA International

CEE Regional office, Bratislava, Slovakia

Manager for Central Europe & Baltics, 09/2005 to 04/2009

Achievements:

- Successful merge of three national office, took responsibility for 7 countries
- Implemented new collaborations across European offices
- Conducted several successful searches in highly diverse portfolio of Social innovators and entrepreneurs across the CEE region
- Built partnerships and network platforms across Central European countries

CP CONSULT, Inc.

Bratislava, Slovakia

Chief Executive Officer, 04/2003 to 08/2005

- Providing consultancy services to international and domestic business and nonprofit organizations
- Managing 7 regional branches and several external consultants
- Successfully transformed the operation and got the company in to black numbers

EMBASSY OF THE SLOVAK REPUBLIC

Washington DC, USA

First Secretary, 02/2000 to 03/2003

- Member of strategic team responsible for Slovakia's NATO accession process, lobbying at different levels of US government and Congress
- Advocating for Slovakia's positions leading different diplomatic initiatives, organizing several workshops and conferences in the DC area

CHILDREN OF SLOVAKIA FOUNDATION

Bratislava, Slovakia

Executive Director, 08/1996 to 01/2000

- CEO of grantmaking foundation, managing paid staff of ten and an annual budget of 1,000,000 Euro.
- Transformed and adjusted international program priorities, lead several international initiatives
- Prepared most successful fundraising campaign in Slovakia called "Children's Hour" and other public relations and marketing campaign

INTERNATIONAL YOUTH FOUNDATION

Baltimore MD, USA

Lead Consultant for Slovakia, 02/1996 to 07/1996

- Responsible for establishing the first grantmaking organization in Slovakia for children and youth
- Set up the Board of Directors, Plan and manage the operation of the foundation

YOUTH COUNCIL OF SLOVAKIA

Bratislava, Slovakia

Chairman, 06/1991 to 02/1994

- As elected YCS Chair, served as full time Chief Executive Officer, managing a paid staff of eight and an annual budget of \$100.000.
- Organized and hosted *European Youth Week* attended by 600 European youth leaders and foreign dignitaries.

EDUCATION

Comenius University, Bratislava, Slovakia
 Mgr. Degree in Geophysics (5 year program, 1986 to 1991)

• Psychological training

Psychodynamic psychotherapy Program (5 year program) PCA (Rogerian) psychotherapy Program (4,5 year program)

• Training in Couching

Basic principle of couching (3 days) Professional couch (11 days) Team couching (2 days)

• Training in Management

Effective manager (2 year program Open University Business School UK, Bratislava)

The 7 Habits of Highly Effective People (Franklin Covey T4T, certified trainer for Church organizations, Slovakia)

• Skills development

Mini-MBA program in NGO management with three internships (St. Thomas University, Minneapolis, MN) Facilitation I and II (PDCS)
T4T I and II (PDCS)

LANGUAGES

English, German, Czech, Slovak; Knowledge of Russian, Polish